

## INFORMATION SECURITY POLICY

Safety Champion is committed to implementing an Information Security Management System (ISMS) to ensure information systems are appropriately protected from loss of confidentiality, integrity and availability.

This policy provides an overview of the requirements of Safety Champion management and employees regarding information security. It identifies the requirements for an effective information security management system, sets objectives and provides the overall view of management regarding information security.

Our commitment is to ensure that Safety Champion:

- Implement and maintain an effective and auditable Information Security Management System.
- Maintain appropriate systems to ensure integrity and protection against unauthorised alteration or destruction.
- Employees and users of Safety Champion systems information and services have timely and reliable access to information and services.
- Promote the security of information and information systems.
- Develop and monitor information security objectives.
- Employees understand the importance of information security and comply with all policy, procedures and standards regarding information and information assets.
- Aligns risk assessment practices relating to the ISMS with the Safety Champion Risk Management Framework.
- Implement controls for identified risks, threats and vulnerabilities.
- Set a baseline for information security and continue to improve the system.
- Complies with statutory, legislative and other applicable requirements regarding information security.
- Provide assurance to customers and the community that information held is appropriately protected and handled.

## [SIGNATURE REMOVED FOR WEB]

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